Family Coverage

Entire Family of two or

more Members

\$6,000

**Family Coverage** 

Each Member in a Family

of two or more Members

\$3,000

#### 605266 ANCESTRY.COM

# **Principal Benefits for**

## Kaiser Permanente Deductible HMO Plan (1/1/26—12/31/26)

#### **Accumulation Period**

The Accumulation Period for this plan is January 1 through December 31.

### **Out-of-Pocket Maximums and Deductibles**

**Amounts Per Accumulation Period** 

Plan Out-of-Pocket Maximum

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

**Self-Only Coverage** 

(a Family of one Member)

\$3,000

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

I laif Out of I ocket Maximum	ψ0,000	ψ5,000	ψ0,000	
Plan Deductible	\$500	\$500	\$1,000	
Drug Deductible	None	None	None	
Plan Provider Office Visits	You Pay			
Most Primary Care Visits and most Non-Physician Specialist Visits  Most Physician Specialist Visits		\$20 per visit (Plan Dedi \$20 per visit (Plan Dedi \$ No charge (Plan Deduc No charge (Plan Deduc No charge (Plan Deduc \$20 per visit (Plan Dedic \$20 per visit (Plan Dedic You Pay	\$20 per visit (Plan Deductible doesn't apply) \$20 per visit (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) \$20 per visit (Plan Deductible doesn't apply) \$20 per visit (Plan Deductible doesn't apply)  You Pay	
video or telephone  Physician Specialist Visits by interactive video or telephone			No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply)	
Outpatient Services		You Pay		
Outpatient services  Outpatient surgery and certain other outpatient procedures		10% Coinsurance after No charge (Plan Deduc \$10 per encounter (Plan No charge (Plan Deduc 10% Coinsurance up to	10% Coinsurance after Plan Deductible No charge (Plan Deductible doesn't apply) \$10 per encounter (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply)	
Hospital Inpatient Services		You Pay	You Pay	
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs		1 10% Coinsurance after	Plan Deductible	
Emergency Services and Care		You Pay		
Emergency department visits				
Ambulance Services		You Pay		
Ambulance Services		\$150 per trip (Plan Ded	uctible doesn't apply)	
Prescription Drug Coverage		You Pay	You Pay	
Covered outpatient items in accord with Most generic items (Tier 1) at a Plan	n our drug formulary guidelin Pharmacy	\$10 for up to a 30-day s doesn't apply)		
Most generic (Tier 1) refills through o	ur mail-order service		supply (Plan Deductible	
Most brand-name items (Tier 2) at a Plan Pharmacy			supply (Plan Deductible	
Most brand-name (Tier 2) refills through our mail-order service			supply (Plan Deductible	

(continued)

	(continuou)	
Prescription Drug Coverage	You Pay	
Most specialty items (Tier 4) at a Plan Pharmacy	20% Coinsurance (not to exceed \$150) for up to a 30-day supply (Plan Deductible doesn't apply)	
Durable Medical Equipment (DME)	You Pay	
DME items as described in the EOC	20% Coinsurance (Plan Deductible doesn't apply)	
Mental Health Services	You Pay	
Inpatient psychiatric hospitalization	10% Coinsurance after Plan Deductible	
Individual outpatient mental health evaluation and treatment	\$20 per visit (Plan Deductible doesn't apply) \$10 per visit (Plan Deductible doesn't apply)	
• •		
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification	10% Coinsurance after Plan Deductible	
Individual outpatient substance use disorder evaluation and treatment	\$20 per visit (Plan Deductible doesn't apply)	
Group outpatient substance use disorder treatment	\$5 per visit (Plan Deductible doesn't apply)	
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge (Plan Deductible doesn't apply)	
Other	You Pay	
Skilled nursing facility care (up to 100 days per benefit period)	10% Coinsurance (Plan Deductible doesn't apply)	
Prosthetic and orthotic devices as described in the EOC	No charge (Plan Deductible doesn't apply)	

This proposal is a summary and does not include all benefits, member cost share, out-of-pocket maximums, exclusions, or limitations. For a complete description, please refer to the *Evidence of Coverage*.