

Congratulations!

You're eligible to participate in the Ancestry Retirement Savings and Investment Plan, one of the many benefits of working for Ancestry.

A welcome email or welcome guide, and plan notices will be sent to you within the next few weeks; however, you can enroll in your retirement plan before this information arrives. After the close of the first payroll period following your hire date, you can contact Empower.

Get started!

Go to: empowermyretirement.com

For first-time access:*

- Select *Register*.
- Select the *I do not have a PIN* tab.
- Follow the prompts to enter your personal information and create a username and password.

* The next time you access your account, choose *Sign In*.

Manage your account

Get account information fast!

Provide your email address and sign up for selected electronic communications.

To sign up, log on and follow these easy steps:

1. Choose *Update my communication preferences* from the *I want to...* drop-down menu at right.
2. Follow the prompts to complete your updates.

Simplify your life

It's easy because you can:

- Roll over accounts from previous employer plans.
- Get one statement.
- View one website.
- Call one number.

Consider all your options and their features and fees before moving money between accounts.

Choose your beneficiary

Keep your beneficiary information up to date. Log on to the website and follow these easy steps:

1. Choose *View/edit beneficiary information* from the *I want to...* drop-down menu at right.
2. Follow the prompts to complete your updates.

CAPTRUST's Participant Advice Service

For help choosing your investments, determining how much you should be saving, or planning for retirement, please take advantage of our plan's investment advice and educational support provided by our independent advisor CAPTRUST. Please contact one of CAPTRUST's retirement counselors by calling **800-967-9948** or click to schedule an appointment <http://captrustadvice.com>. We want you to plan successfully, to save adequately, and to retire well!

Questions?

Empower representatives are available to help you weekdays between 6 a.m. to 8 p.m. Mountain time, and Saturdays between 7 a.m. to 3:30 p.m. at **844-4658-4455**.

The TTY number for those with a hearing impairment is 800-345-1833.

Participating in the Ancestry Retirement Savings and Investment Plan

You will be automatically enrolled in the plan at a pretax contribution rate of 6% of eligible compensation. You may choose to opt out of the plan or elect to contribute at a percentage other than the automatic 6%.

Additional details regarding automatic enrollment will be included in the welcome email or welcome guide, and plan notices.

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