Employee Waiver Form (You can e-sign the form, before emailing it to the Ancestry Security Department at securityguard@ancestry.com).

TERMS FOR USE OF ANCESTRY GOLD PASS PROGRAM

Ancestry provides Gold Passes as an optional benefit to its employees. As the employee, you agree to assume all risks associated with any mountain activities and release Ancestry from all liability associated with your use of this program, including any physical injuries that you may receive during your use of this program.

You also agree to comply with all Ancestry program rules as posted on Treehouse as well as any requirements as required by Ski Utah (www.skiutah.com/su_passes_rules). Failure to return the passes at the required time will result in a \$25.00 fee per pass and lost or damaged passes will result in a \$150.00 replacement fee per pass. Abuse of the program or failure to comply with any program rules may result in your permanent ban from use of the Ancestry Gold Pass Program.

Signature	Date