



Opening your Charles Schwab stock plan account.

Online process takes approximately 10 minutes.

Through Charles Schwab, you can open and manage your account online by following the instructions below.

Getting started

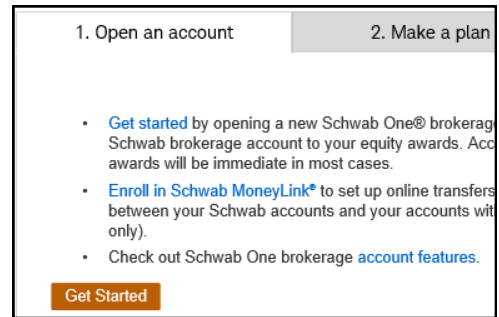
To complete the online opening process for your account you'll need:

- Your 6-digit Employee Identification Number.
- The stock trading symbol for Company Name: **YOU**

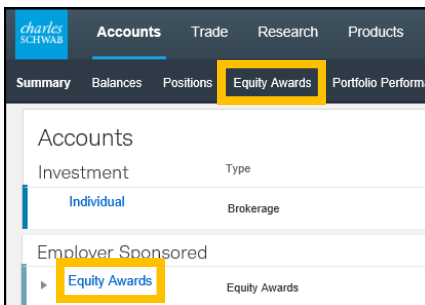
How to Start

To open your Schwab account or link an existing Schwab account, visit the Schwab Equity Award Center® at eac.schwab.com and click the **Get Started** button. Follow all steps.

You will receive an account number when finished.



Screenshot is for illustrative purposes only.



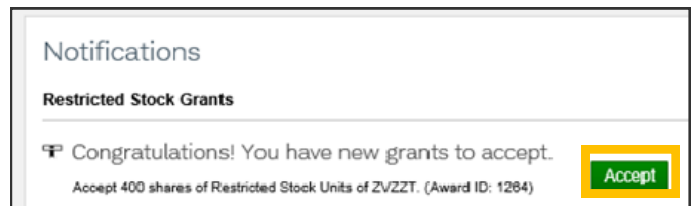
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Access your awards

Log in at www.schwab.com and select "Equity Awards" from the Accounts tab or below your summary under the Employer Sponsored section.

Accept your awards

From the dashboard, click the green **Accept** button under the notification for your award.



Screenshot is for illustrative purposes only.



Questions?

- Contact Ancestry: Equity@ancestry.com
- Contact a **Stock Plan Professional** at Charles Schwab:
- Call: **(800) 654-2593**
- Click: eac.schwab.com
- Chat or Email: **Click Contact Us** from the Equity Award Center®

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