

SUMMARY ANNUAL REPORT

For ANCESTRY.COM EMPLOYEE BENEFIT PLAN

This is a summary of the annual report of the ANCESTRY.COM EMPLOYEE BENEFIT PLAN, EIN 87-0392473, Plan No. 501, for period 01/01/2018 through 12/31/2018. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

ANCESTRY.COM has committed itself to pay certain self-funded Medical, Dental, and Vision claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with KAISER FOUNDATION HEALTH PLAN INC, HEALTH ADVOCATE, METROPOLITAN PROPERTY AND CASUALTY INSURANCE CO, HARTFORD LIFE AND ACCIDENT, and METROPOLITAN LIFE INSURANCE COMPANY to pay Medical, Dental, Life Insurance, Short-term Disability, Long-term Disability, Accidental Death and Dismemberment, Employee Assistance Program, and Legal claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2018 were \$2,241,783.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of ANCESTRY.COM at 1300 W. TRAVERSE PARKWAY, LEHI, UT, 84043 or by telephone at 801-705-7528.

You also have the legally protected right to examine the annual report at the main office of the plan (ANCESTRY.COM, 1300 W. TRAVERSE PARKWAY, LEHI, UT, 84043) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.